



Venue: 5th Floor Board Room, Administrative Building

Chairman: Dr Ramdas M Pai, Chairperson, MUJ

Members present:

Dr Sandeep Sancheti, President MUJ

Hon'ble Justice S Rajendra Babu, Former Chief Justice, Supreme Court of India

Dr Ranjan Pai, MD & CEO MEMG

Dr H P Khincha, Advisor IISc Bangalore, Chairman, Karnataka Innovation Council,
Former VC VTU

Shri Abhay Jain, Director, Corporate Affairs, MEMG

Dr K. Ramnarayan, VC Manipal University, Manipal

Shri ML Mehta, IAS (Retd.), Former Chief Secretary, Govt. of Rajasthan

Shri Sudhakar Rao, IAS (Retd), Former Chief Secretary, Govt. of Karnataka

Prof K Garg, Dean FoE MUJ

Prof N K Garg, Dean FoD MUJ

Member Secretary: Prof V Suhag, Registrar, MUJ

Leave of absence: Granted to Mr Samir Singh Chandel, IAS, Commissioner, College
Education, Govt. of Rajasthan

Special Invitee:

Prof K Kasturirangan, Chancellor Jawaharlal Nehru University, Former Chairman ISRO &
Member Planning Commission

Invitees:

Shri Mohandas Pai TV, Non-Executive Chairman MaGE

Shri Rajen Padukone, Group President MEMG

Shri Nishith K Mohanty, Global Head HR & CHRO MaGE

Shri C V Rangarajan, CFO MEMG

Shri Sujiban Ghosh, CF& AO MUJ

Prof B K Sharma, Dean FoS and R&I MUJ

Prof M Srivastava, Dean FoA & L MUJ



The President welcomed all the members. After confirming the quorum, the agenda was taken up for discussion.

8BoM (A) Confirmation of Minutes of 7th Meeting of Board of Management held on 18th March 2014

As there were no comments received, the Minutes of the 7th Board of Management Meeting were confirmed.

8BoM (B) Review of Action Taken on Decisions of 7th BoM Meeting:

The actions taken report on the decision of 7th BoM Meeting was noted & confirmed with following suggestion:

For Sr. No 1: the members suggested that Vision of the University should provide the context for designing and managing the changes that will be necessary to reach goals and should also guide direction for developing strategy, searching out key opportunities, and making resource allocation decisions. It was stated that Vision should be rooted in reality but focused on the future.

8 BoM (C-1) Extension of Tenure of BoM Members:

The Board noted the extension of one more term of another 3 years for the following members who completed their tenure in September 2014.

- a. Hon'ble Justice S Rajendra Babu, Former Chief Justice of India
- b. Dr H P Khincha, Advisor, IISc Bangalore, Chairman Karnataka Innovation Council, Former VC VTU
- c. Mr. Sudhakar Rao, Former Chief Secretary, Govt of Karnataka

8BoM (C- 2) Appointment of Dean, Directors and Chief Warden:

The appointments of following Dean, Directors and Chief Warden were ratified by the Board.

- Prof Mridul Srivastava as Dean Faculty of Arts & Law
- Prof S N Sharan as Director SEEC
- Prof Rajesh Mathur as Director SET
- Prof G C Tikkiwal as Director SBS
- Prof Richa Arora (Deputy Registrar A & A) as Director Admissions
- Mr Lokesh Sharma as Chief Warden & Proctor



The members further noted the possibility of two more Directors joining, i.e. one in Faculty of Engineering and another in School of Business and Commerce.

8BoM (C-3) Appointment of External Experts in Academic Council and RIPC:

The appointments of Prof (Dr) Shibhan Kishen Kak, VC, JUIT University as new External Member of the Academic Council and Prof Surendra Pal, President IETE, as the External expert in Research Innovation and Promotion Committee (RIPC) were ratified by the Board.

8BoM (C-4) Minutes of 8th & 9th Academic Council Meetings:

The minutes and some salient decisions taken at 8th & 9th Academic Council Meetings which were held on May 31 and September 23, 2014, respectively were placed before the Board for reporting. Inclusion of two students' representatives in the Academic Council, one each from UG and PG Programmes, was also reported to the Board.

The Board noted the same.

8BoM (C-5) Minutes of 2nd RIPC Meeting:

The minutes of 2nd RIPC Meeting, held on September 22, 2014, were placed before the Board. The Board noted the same.

8BoM (C-6) Admissions @ 2014-15:

The Admission status for the Batch 2014-15 was presented to the Board.

It was noted by the Board.

8BoM (C-7) Increase in Intake:

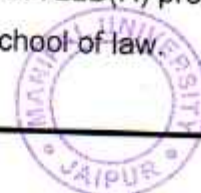
Increased intake of CSE, ECE & Mechanical Engineering and BBA programmes for the Batch 2014-15 was placed before the Board.

The Board ratified the same.

8BoM (C-8) Establishment of School of Law:

Details of establishment of School of Law and commencement of different programmes i.e. Five Year Integrated BA LLB (H), LLM and Ph D under School of Law, were placed before the Board.

The Board ratified the commencement of 5 years Integrated BA LLB(H) programme and also approved the introduction of LLM and LLB programmes in School of law.



8BoM (C-9) Executive MBA programme:

Commencement of 2-year Executive MBA programme for the employees of Genpact with a batch size/capacity of 30, was reported before the Board. The Board ratified the same.

8BoM (C-10) Conversion of BA Programmes to BA (Hons):

To add more values to UG humanities programmes, these programmes were upgraded to BA (Hons) in English, Psychology and Economics from the current Academic Year 2014-15. It was reported to the Board.

It was further reported that on the similar lines, B Sc (Hons) will be introduced for the science programmes from the Academic year 2015-16.

The Board ratified the same.

8BoM (C-11) Academic Collaborations with Foreign Universities:

Details of recent academic collaborations between Foreign Universities and MUJ were placed before the Board.

The Board noted the same.

8BoM (C-12) Formation of Student Council:

Formation of the first Student Council of MUJ and its detailed composition was reported.

The Board noted the same.

8BoM (C-13) Awards to High Performing Faculty & Staff:

Details of Presidents' Award given to high performing Faculty and Staff for significant contributions to MUJ on Independence Day 2014 were placed before the Board.

The following faculty & staff were awarded.

- Dr Dasari Nagaraju, Controller of Examination (I/C),
- Mr Anantkumar Dada Ozarkar, Course Coordinator- Fine Arts,
- Mr Naveen Kumar G R, Project Manager MEMG
- Mr Ram Bhanwar Singh, AR to the President.

The Board noted the same and suggested that an appropriate mechanism be identified to give wide recognition / publicity to such awardees.



8BoM (C-14) Extra Ordinary Leave for Professional Development:

Grant of extra ordinary leave (without pay), for professional development to Dr DC Agrawal, Director SET for one year for his appointment in National Institute of R&D in Defence Shipbuilding in Delhi as Dy. Director General and Mr. Rishi Choudhary, Asst Prof in Dept of ME, to undertake his Ph.D. under sandwich Programme in Dublin Institute of Technology, Republic of Ireland, for a period of 4-6 months every year till completion of his Ph D Programme, was reported to the Board.

The Board ratified and suggested to specify the limit for Mr Rishi Choudhary to avail such a leave.

8BoM (C-15) Report on Maintenance of Original Documents:

The Board noted the consolidated report about location and maintenance of original documents pertaining to Land, Various Agreements of University as placed. The Board suggested that the office of Registrar should be the custodian of all such document, wherever possible.

8BoM (C-16) Report on Recent Agreements:

Several agreements made between MUJ, its associated service providers of Manipal Group and outside agencies were noted by the Board.

8BoM (C-17) Infrastructure Updates:

Details of completed and ongoing projects related to infrastructure development of MUJ were placed before the Board.

The Board noted the same.

8BoM (C-18) Vacating of Vatika Info Tech (Hostel):

Details of claim made by Vatika Ltd. about forfeiture of the interest free security deposit and results of several deliberations held between MUJ and Vatika Ltd. were placed before the Board.

The Board noted and suggested to take up the matter with concerned office at an appropriate level and resolve it.



8BoM (C-19) Legal Issues: Existing legal issues of MUJ with M/s Vikas Tours & Travels, M/s Alwin Constructions, M/s Landscape Service, M/s Farwood Industries and issues pertaining to Entry Tax were placed before the board.

The Board noted the same.

8BoM (D) Items for Discussion and Decision

8BoM (D-1) Consideration of Recommendation of 8th Finance Committee:

The Board noted and approved the recommendations of 8th Finance Committee.

8BoM (D-2) Award of Degrees, Medals in First Convocation:

The Board approved the award of Degrees to 120 students, including 118 Post-Graduate students and two Ph D scholars in First Convocation of MUJ.

The Academic Council's recommendation of awarding Gold Medals to five Post Graduate students on the basis of their academic excellence was also approved by the Board.

Members suggested that some medals may be instituted in the name of renowned Scientist Prof K Kasturirangan, Chancellor Jawaharlal Nehru University and also in the name of Founder President, Present President of MUJ, and other distinguished personalities.

A substantial amount of endowment fund can be kept as fixed deposit and the interest generated be used for award of such medals.

8BoM (D-3) Appointments at Senior Administrative Positions:

Keeping in view the work expansion at Academic & Administrative level, the proposal for creation of posts of Pro- President, Dean Students', Dean Academic & Dean Research was approved. The Board empowered the President to make the appointments on need basis.

8BoM (D-4) Starting of New Academic Programmes:

The Board approved the proposal to start the following New Academic Programmes;

- BSc in Interior Design with intake of 40
- B Tech in Computer & Communications with intake of 120.
- In-principal approval was granted by the Board to offer "Integrated MBA" with an intake of 60, from the Academic year 2015-16.



8BoM (D-5) Increase in intake of some Existing Programmes:

Considering the overwhelming response and on students' demand, the proposal to increase intake of the following programmes was approved by the Board.

Programme	Existing	Approved
B Tech Civil Engineering	120	180
B Com	60	120

8BoM (D-6) Approval for Zero Session for a few Programmes for Academic Session 2014 -15:

It was decided that the programmes which could not attract the required number of students should be considered for Zero session at present. The Board also suggested that all-out efforts should be made to revive these programmes to get the required intake during the next academic session.

The Board empowered the President to take decisions in this regard, on case to case basis.

8BoM (D-7) Approval of Salary Revision of MUJ Faculty:

The revised salary structure proposed by the Global Head HR & Chief Human Resources Officer for faculty of MUJ was duly approved by the Board.

The Board also advised to the CHRO to explore the possibility to start the contributory pension scheme for the faculty members.

8BoM (D-8) Consideration of Internal Audit Report:

The audit report provided by the M/s S K Shinghania & Associates, Internal Auditors, was noted by the Board. The Board suggested that the meetings of the Board of Management be convened strictly in accordance with the MUJ Act.

8BoM (D-9) Setting up of Academic Industrial Research Center:

The recommendation of RIPC to set up an Academic Industrial Research Center at MUJ was approved by the Board. The Board suggested that before entering into any joint venture with other institutes or agencies, the interest of MUJ be kept in view and be given priority. Also it should be ensured that no agency takes any undue advantage of the brand of Manipal.



8BoM (D-10) Setting up of Entrepreneurship / Skill Development Center:

The Board approved the proposal to establish an Entrepreneurship Center comprising of Industrial Entrepreneurship Cell and Social Entrepreneurship Cell and suggested that more information be gathered before considering establishment of Skill Development Center.

8BoM (D-11) Institution of Award for Rajasthan Science Congress:

The Board was informed that to promote research and development activities in the domain of Science & Technology, MUJ is going to organize the 3rd Rajasthan Science Congress in collaboration with Rajasthan Science Congress Association during Feb 28 – March 02, 2015. It was further conveyed about a proposal to institute an annual Award of Rs 10,000/- in the name of Manipal Innovation Award in RSC.

The same was approved by the Board.

8BoM (D-12) Institution of Chairpersons Gold Medal for Overall Excellence:

The proposal to institute the Chairperson's Gold Medal for Overall Excellence for one outgoing student of final year (every year) was approved by the Board. This Award will be instituted in the name of "Chairperson Gold Medal" and be awarded in every annual convocation.

8BoM (D-13) Finalization of Organogram of MUJ:

As suggested during 7th BOM, the Organogram of MUJ for defining the Academic / Administrative functionaries hierarchy of University was prepared and placed before the Board. The Board approved the same and suggested that the designation of Director of Administration & General Service be rephrased appropriately as the title of 'Director' is generally assigned to a senior faculty who are in-charge of various academic schools.

8BoM (D-14) Consideration of Enquiry Committee Report:

The President elaborated the case in reference to the complaint by Ms Jamuna Bhandari dated 12th May 2014 against Dr Anil Kumar, alleging certain acts of sexual harassment. The Board was informed about constitution of an enquiry committee headed by Ms Sudha Babulnath as the Presiding Officer, vide the notification no MUJ REGR / OO / 2014-89 dated 21.06. 2014 and constitution of other committee members vide notification dated MUJ/REGR/00/2014-91 to enquire into the said allegations as per notification referred above.



Subsequently, the committee conducted the enquiry by affording opportunity to both Dr Anil Kumar and the complainant and after conclusion of the enquiry, the committee submitted its findings on

12.08.2014, a copy of which was sent to Dr Anil Kumar (and also the complainant) seeking representation, if any, as required under law. Both of them had submitted their representations. The committee held further proceedings and reviewed the findings and concluded the enquiry on 19.09.2014.

It was further informed that Dr Anil Kumar was served a show cause notice dated October 6, 2014 as to why the committee findings dated 12.08.2014 and 19.09.2014 shall not be accepted and acted upon. The reply of Dr Anil Kumar to second show cause notice was received on October 14, 2014 (AN), just before the commencement of Board meeting.

In view of the above, the Board suggested to examine the final response submitted by Dr Anil Kumar and empowered the President to take final decision on this issue as per the law and report the same to the Board.

8BoM (D-15) Naming of School; Law / Journalism & Mass Communication:

The Board deferred the proposal for naming of the School of Law / Journalism & Mass Communication and advised that it may be considered later.

8BoM (D-16) Renaming the Department of Mathematics:

Based on the recommendation of the Academic Council, the Board approved the renaming of the Department of Mathematics to the Department of Mathematics & Statistics and suggested the change be implemented from next semester (even semester, Academic year 2014-15).

8BoM (E) Any other matter with permission of the Chair:

8BoM (E-1) Constitution of Investment Committee:

The Board recommended constitution of an Investment Committee comprising of internal members viz. President MUJ, Chief Finance Officer MEMG and one more official from MEMG (to be nominated by the Chairperson BoM). The CF&AO, MUJ would be the Member Secretary of the committee.

8BoM (E-2) Road Map for Excellence:



Before the meeting ended, the Chairperson, on behalf of the Board, requested Prof K Kasturirangan, Chancellor Jawaharlal Nehru University, Former Chairman ISRO & Member Planning Commission to give his expert views and suggestions about the road map to be followed by MUJ to achieve excellence in academic activities.

Prof Kasturirangan complimented about the University's rapid progress within a short time span and also lauded the efforts put in to enable the University to take proper shape.

He further mentioned some important points which could be considered for improvement of academic and research activities of the University. Some of the salient points are:-

- 1) Research being an integral part of any academic institution, emphasis be given to improve the research component of the University and also giving more weightage to industrial application of research.
- 2) Front line areas such as simulation & modeling should be included appropriately and likewise the domain of earth science, geo science and such other new interdisciplinary areas be explored.
- 3) Considering modern day research in the field of high performance computing, the University may consider setting up of appropriate facilities to promote the multidisciplinary inter- departmental research.
- 4) To promote research in the domain of atomic energy, space science, nuclear energy etc., Government of India supports several schemes. Efforts be made to take advantage of these initiatives through which academic institutes can participate and make a significant contribution. It was conveyed that the university may consider to join these ventures and some senior level officials can be invited by the University to enable liaison with organizations like ISRO, DRDO, CSIR etc.
- 5) Considering the scattered research facilities in our country, it was suggested that the University should cultivate the idea of Interuniversity research.
- 6) Research in the domain of Forensic Science was suggested to be explored.
- 7) It was suggested that efforts be made for proper implementation / proper usage of scientific innovation for the betterment of the society. The role of the University in this arena was elaborately discussed.

There being no other agenda, the meeting ended with a vote of thanks to the Chair.





Dr Ramdas M Pai

Chairman

